



ETR's

COMMUNITY

IMPACT

SOLUTIONS

*Building capacity for
excellence in HIV services*

Intentional Leadership
Risky Business: Real Talk for
Real Capacity
March 17th 2016





About Community Impact Solutions Project

- Prevention with Positives
- Prevention with Negatives
- Organizational Development

Visit our
website at
www.etr.org/CISP

We provide essential capacity-building assistance (CBA) support to the HIV prevention workforce. We support community-based organizations and their clinical partners to deliver and sustain high-quality HIV programs and services.

Disclaimer



Disclaimer

Funding for this webinar was made possible (in part) by the Centers for Disease Control and Prevention (CDC). The views expressed by the speakers and moderators do not necessarily reflect the official policies of the Department of Health and Human Services (DHHS), nor does the mention of trade names, commercial practices, or organizations imply endorsement by the US Government.

Your Guide

Michael Everett, MHS,CPC, CISP @ ETR



Michael Terry Everett is a Project Coordinator/Trainer for ETR's capacity-building team—Community Impact Solutions Project. He provides CBA services to community based organizations across the US. Michael is a Philadelphia native who has spent 15 years in human services and prior to joining ETR, served as the Director of Training & Capacity Building Support with the national NYC based organization, Harm Reduction Coalition (HRC).

Series Objectives



- Introduce wellness practices
- Enhance organizational development
- Support competency
- Identify best practices
- Support engagement strategies
- Increase awareness
- Strengthen integration of holistic services

GOAL

To support strategies to working more effectively with high risk negative African American men who have Sex with Men.

Webinar 3 Objectives



- Define Capacity Building
- Define High Risk Negative
- Re-Introduce intentional leadership
- Support BMSM Competency
- Support Staff development
- Engagement strategies

HRN Panel Introductions



Dennis O'Brien



Donta Morrison



Ian Haddock



Jamilla Shipp



Brian Taylor

**Living at risk is jumping off the cliff and
building your wings on the way down.**

Ray Bradbury



Surrounded by Risk...

According to the Bureau of Justice Statistics, one in three black men can expect to go to prison in their lifetime.

African-American men are nearly 1.6 times more likely to be diagnosed with prostate cancer than Caucasian men & 2.4 times more likely to die from the disease.

Blacks are disproportionately exposed to the psychosocial stressors that are important antecedents of depression, economic deprivation, unemployment, and violence, which places them at greater risk for depression

African-Americans have a much higher incidence of heart failure than other races, and it develops at a younger age.

Studies have reported that buying and trading sex appear to be important risk factors for BMSM.

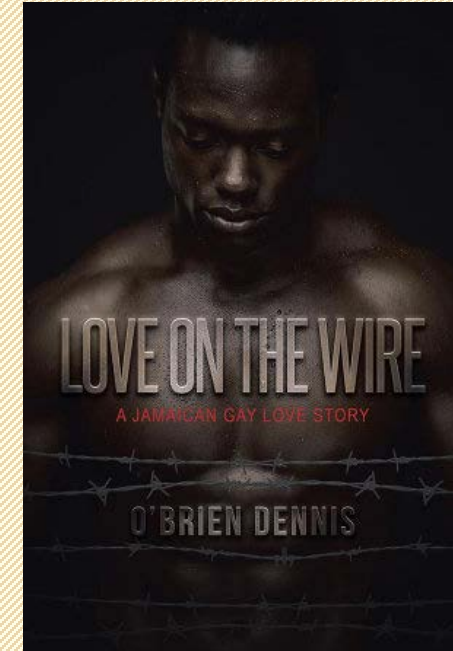
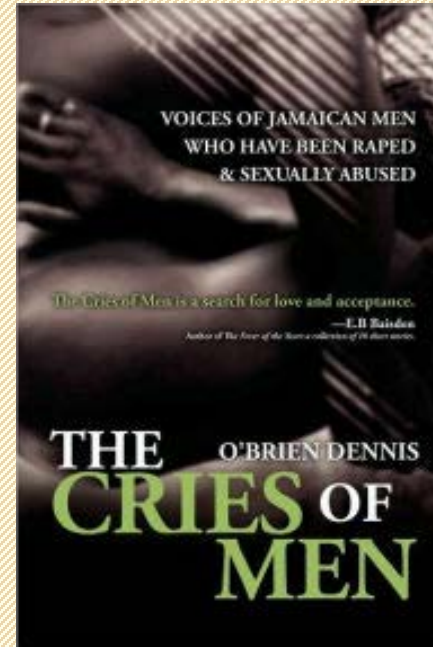
African American children are about 2½ times more likely than white children to be living in single-parent households and to be living with unemployed parents.

Black men in the US face a disproportionate burden of preventable morbidity and mortality rates compared to others



Dennis O'Brien

Sexual Violence Panelist



Ian Scooter Haddock

PReP Panelist



JBexclusive



The time for debate on the
effectiveness of PrEP is over.

Brian Taylor

Condomless Sex Panelist



Donta Morrison HIV Stigma Panelist



Jamilla Shipp

Capacity Building Panelist



Risk Factors Vs. Protective Factors

RISK FACTORS

Involvement w/ drugs,
alcohol, etc. Influences that
work against self

Disparities can lead to
vulnerability for people
to take risks that can
lead to harmful
consequences

PROTECTIVE FACTORS

A positive engagement w/
family/social support
Involvement in
social/recreational activities

Maslow's Hierarchy of Needs



Self-Actualization:

occurs when a person is able to take full advantage of his or her talents while being mindful of his or her limitations.

GoodTherapy.org

Questions?



What Can ETR Capacity Building Assistance (CBA) Do For You?

Organizational Development & Management

- Strategic Planning
- Board Development
- Grant Readiness
- Program Collaboration & Service Integration

HIP & High Risk Negatives

- DEBIs and Public Health Strategies
- HIP Program adaptation
- Recruitment & Retention
- Social Marketing

HIP & Prevention With Positives

- DEBIs and Public Health Strategies
- HIP Program adaptation
- Recruitment & Retention
- Social Marketing

Process and Outcome Monitoring and Evaluation



One More Upcoming Webinars!

The Conversation : Webinar 4 Tomorrow

Improving Our Work with HIV positive BMSM.

March 18th, 2016





For Additional Information

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You can find this webinar recording on the CISP Website 24 hours after this presentation!

<http://www.etr.org/CISP/webinars/>

