



# California Casino News

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## No 'Great Resignation' at California Tribal Casino

It's a simple concept, really. Treat your employees really well—like family—and they won't join the more than 47 million Americans who took part in the so-called "Great Resignation" that began last year.

The Covid-19 pandemic has led to labor shortages in all sectors, but hospitality and gaming have been especially hard hit. Employers are practically begging people to apply for jobs. The phenomenon has put workers in the driver's seat, in a position to demand higher pay, more perks and increased remote-work options. In many cases, people haven't returned to their old jobs, even when the positions reopened. It's the workforce version of a buyer's market.

Greg Sarris doesn't worry much about employees leaving for greener pastures. Sarris is chairman of the Federated Indians of Graton Rancheria, which operates the largest tribal casino in the Golden State. [Graton Resort and Casino](#), the third largest employer in Sonoma County, has seen the opposite of the Great Resignation. Workers there are thinking in terms of careers.



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